A close-up photograph of a police uniform patch. The patch is shield-shaped with a yellow border and features a sunburst design in orange and white. The word "POLICE" is embroidered in blue at the top, and "EL PASO TEXAS" is partially visible at the bottom. The background of the image is a dark blue gradient.

2024

EL PASO POLICE
DEPARTMENT

ANNUAL
REPORT

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MESSAGE FROM THE CHIEF OF POLICE



2024 was a year of progress for the El Paso Police Department, marked by the opening of a new regional command center and, for the first time in recent years, growth in our officer ranks.

To our civilian staff and sworn officers, thank you for your outstanding service to the people of El Paso. Every day, your work responding to emergencies, connecting with residents, and keeping neighborhoods safe makes a real difference.

This year, we focused on strengthening our team, building trust with the community, and improving the way we operate. Recruiting and retaining dedicated officers remains a top priority, and every member of the Department helps inspire the next generation of El Paso police officers—individuals who reflect our values, uphold our standards, and commit to fair, professional policing. A highlight of 2024 was the opening of the Upper East Side regional command center, located in one of the fastest-growing areas of El Paso.

The center provides a hub for community engagement, easier access to police services, and a stronger presence in this expanding part of the city. Serving the people of El Paso is our highest responsibility. Guided by fairness, integrity, and respect, we work every day to maintain the public's trust and strengthen the connection between the Department and the community.

Looking ahead, we will continue building a stronger, more capable Department by supporting our officers and staff, adopting new tools and technology, and finding better ways to serve our community. We will work with city leaders and neighbors to ensure we have the resources and support needed to meet the challenges ahead.

Thank you for your dedication and commitment. Together, we will keep El Paso safe, connected, and thriving.





EXECUTIVE STAFF



CHIEF OF POLICE

PETER F. PACILLAS



EXECUTIVE ASSISTANT CHIEF

ZINA SILVA
OFFICE OF XXXXX



EXECUTIVE ASSISTANT CHIEF

VICTOR ZARUR
OFFICE OF XXXXX



ASSISTANT CHIEF

HUMBERTO TALAMANTES
INVESTIGATIONS BUREAU



ASSISTANT CHIEF

JUAN BRIONES
SPECIAL OPERATIONS BUREAU



ASSISTANT CHIEF

JOHN LANAHAN
IXXXXXX



LIEUTENANT

ROBERT ZAVALA JR.
INTERNAL AFFAIRS



SERGEANT

ROBERT GOMEZ
CHIEF'S OFFICE, PUBLIC AFFAIRS



SERGEANT

JAVIER SAMBRANO
CHIEF'S OFFICE,
GOVERNMENT AFFAIRS



ADMINISTRATIVE SERVICES

MINNIE HOLGUIN
CHIEF'S OFFICE



EXECUTIVE ASSISTANT

JESSICA ESTRADA
CHIEF'S OFFICE

COMMAND STAFF



COMMANDER
THOMAS PEÑA
CENTRAL REGIONAL
COMMAND CENTER



COMMANDER
JASON JOHNSON
PEBBLE HILLS REGIONAL
COMMAND CENTER



COMMANDER
JULIE INCIRIAGA
UPPER EAST SIDE REGIONAL
COMMAND CENTER



COMMANDER
ROBERTO RAMOS
MISSION VALLEY
COMMAND CENTER



COMMANDER
IGNACIO HERNANDEZ
NORTHEAST REGIONAL
COMMAND CENTER



COMMANDER
STEVE LOPEZ
WESTSIDE REGIONAL
COMMAND CENTER



COMMANDER
REGINALD MOTON
ORGANIZED CRIME DIVISION



COMMANDER
LAWRENCE LUJAN
MAJOR CRIMES DIVISION

COMMAND STAFF



LIEUTENANT
STEVEN SCHMIDT
SPECIAL TRAFFIC
INVESTIGATIONS



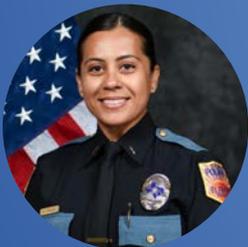
LIEUTENANT
WADE WHITE
ACADEMY



LIEUTENANT
KEN LAW
SPECIAL OPERATIONS
GROUP



LIEUTENANT
ROBERT PISARICK
CRISIS INTERVENTION TEAM



LIEUTENANT
MAGALI FRANCO
FUSION/
POLICE COMMUNICATIONS



LIEUTENANT
CURTIS HAMILTON
AIRPORT OPERATIONS UNIT



LIEUTENANT
JEREMY POUST
DVRS UNIT



LIEUTENANT
LYNN PICARD
AUXILLARY SUPPORT



LIEUTENANT
AMANDA VEGA
PROPERTY OFFICE

DEMOGRAPHICS

SWORN OFFICERS

MALE: 919

FEMALE: 178

ETHNICITIES OF SWORN OFFICERS

HISPANIC: 83.4%

WHITE: 12.9%

BLACK: 2.5%

ASIAN: 0.8%

PACIFIC
ISLANDER: 0.4%

NATIVE
AMERICAN: 0.1%

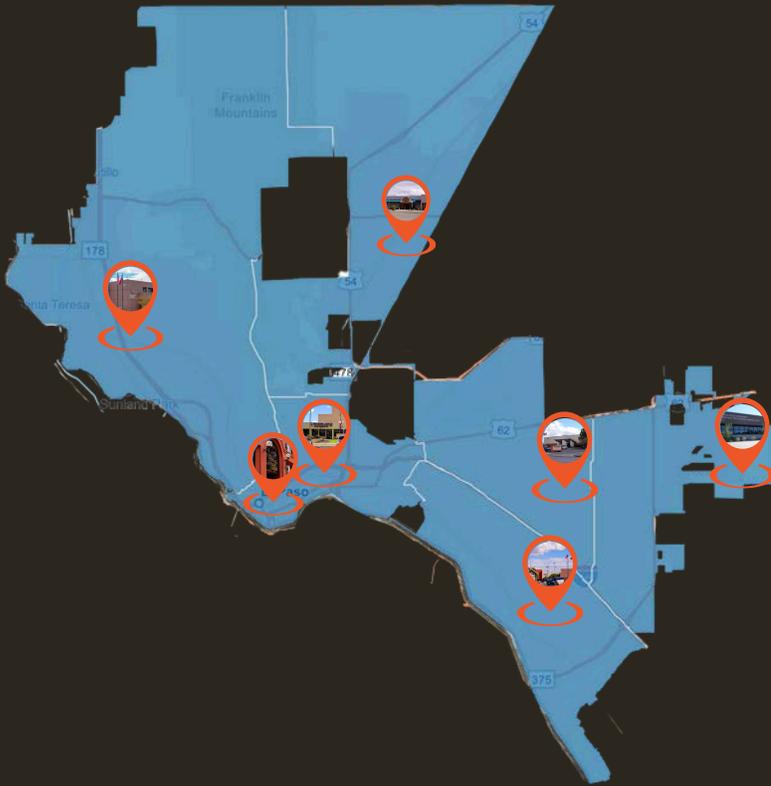
TOTAL EMPLOYMENT

SWORN: 1097

CIVILLIAN: 277



LOCATIONS



EL PASO POLICE DEPARTMENT

POPULATION: 685,514
LAND SIZE: 256.08 SQ MI



CHIEF GREGORY K. ALLEN POLICE HEADQUARTERS



WEST SIDE REGIONAL COMMAND

POPULATION: 138,947



CENTRAL REGIONAL COMMAND

POPULATION: 80,393



MISSION VALLEY REGIONAL COMMAND

POPULATION: 90,828



NORTHEAST REGIONAL COMMAND

POPULATION: 123,781



PEBBLE HILLS REGIONAL COMMAND

POPULATION: 80,785



UPPER EAST SIDE REGIONAL COMMAND

POPULATION: 170,780

ATTRITION & RECRUITMENT

ACADEMY GRADUATIONS

133RD ACADEMY

3/15/2024

16 GRADUATES

134TH ACADEMY

6/28/2024

18 GRADUATES

135TH ACADEMY

11/4/2024

24 GRADUATES

TOTAL GRADUATES

58 OFFICERS

DEPARTMENT ATTRITION

53 OFFICERS

LATERAL TRANSFERS

7 OFFICERS



SERVICE

TOTAL CALLS FOR SERVICE

172,232

ALL DISPATCHED EVENTS

248,399



CRIME STATISTICS

2024

NIBRS GROUP A CRIME STATISTICS

[HTTPS://TXUCR.NIBRS.COM/REPORT/GROUPACRIMEREPORT](https://txucr.nibrs.com/report/groupacrimereport)

MURDER 20	NEGLIGENT MANSLAUGHTER 4	JUSTIFIABLE HOMICIDE 0	RAPE 180	SODOMY 19	SEXUAL ASSAULT W/ OBJECT 3
FONDLING 18	AGGRAVATED ASSAULT 1,640	SIMPLE ASSAULT 6,330	INTIMIDATION 1,934	KIDNAPPING/ ABDUCTION 109	INCEST 0
STATUTORY RAPE 0	HUMAN TRAFFICKING COMMERCIAL SEX ACTS 0	HUMAN TRAFFICKING INVOLUNTARY SERVITUDE 0	ROBBERY 254	ARSON 69	EXTORTION/ BLACKMAIL 0
BURGLARY/BREAKING & ENTERING 986	LARCENY/THEFT OFFENSES 7,458	MOTOR VEHICLE THEFT 1,956	COUNTERFEITING/ FORGERY 191	FRAUD 2,265	EMBEZZLEMENT 41
STOLEN PROPERTY OFFENSES 33	DESTRUCTION OF PROPERTY 3,828	BRIBERY 2	DRUG/NARCOTIC VIOLATIONS 2,687	DRUG EQUIPMENT VIOLATIONS 422	PORNOGRAPHY/ OBSCENE MATERIAL 168
GAMBLING OFFENSES 1	PROSTITUTION 47	WEAPONS LAW VIOLATION 459	ANIMAL CRUELTY 117		

CRIMES AGAINST PERSONS TOTAL

10,257

CRIMES AGAINST PROPERTY TOTAL

17,083

CRIMES AGAINST SOCIETY TOTAL

3,091

TOTAL GROUP "A" OFFENSES

31,241



TOTAL USE OF FORCE INCIDENTS

3,023

BREAKDOWN OF FORCE BY APPLICATION

FIREARM DISPLAY

584

CHEMICAL AGENT

6

SOFT EMPTY HAND

1,239

CEW (TASER)

544

HARD EMPTY CONTROL

522

LESS LETHAL

28

SPITSOCK APPLICATION

44

K-9 DEPLOYMENT

11

IMPACT WEAPON

37

FIREARM DISCHARGE

5

OTHER DEADLY FORCE

2



TRAFFIC STATISTICS

In 2024, as El Paso's population continued to rise, the Headquarters Traffic Unit strengthened its commitment to citywide traffic safety through ongoing surge operations, high-visibility enforcement, and strong multi-agency partnerships. Motors and HPVU officers were deployed daily across all regions to target high-risk areas, reduce aggressive driving, and address crashes, injuries, and fatalities. These efforts supported the City's Vision Zero goals and contributed to a 17% reduction in traffic fatalities—from 82 in 2023 to 68 in 2024—and a 21% increase in citations issued, rising from 41,147 to 49,671. Throughout the year, the unit also provided traffic control for major city events, conducted funeral escorts, supported more than 100 special events, delivered community safety presentations, taught over 100 training courses, and participated in statewide TxDOT and DPS operations promoting roadway safety.

Special Traffic Investigations has 14 officers and three Sergeants. STI uses Drones and/or FARO 3D scanners to process/document crash scenes.

TOTAL DEPARTMENT TRAFFIC CITATIONS

86,904

TOTAL HQ TRAFFIC CITATIONS

49,671

TOTAL HQ TRAFFIC ARRESTS

13

TOTAL DEPARTMENT TRAFFIC WARNINGS

16,596

TOTAL HQ TRAFFIC WARNINGS

5,079

SPECIAL TRAFFIC INVESTIGATIONS

TOTAL FATALITIES

68

INTOXICATION MANSLAUGHTER

8

MANSLAUGHTER

1

FELONY MURDER

1

HIT-AND-RUNS

5,165

DWI TASK FORCE

TOTAL DWI TASK FORCE ARRESTS

687

TOTAL DEPARTMENT DWI ARRESTS

1,531



TRAINING STATISTICS



TRAINING ACADEMY

In-Service

The In-Service section of the El Paso Police Academy provides current officers with state-mandated training required by the Texas Commission on Law Enforcement (TCOLE). In 2024, officers completed ALERRT Level 1 active-shooter training and the Finding Wellness program, which emphasized physical, mental, emotional, and social well-being. In-Service also delivered firearms qualifications, Use of Force, PR-24 baton, Taser, and bean-bag training, along with a new "Real World Training" live-fire course using pistol and rifle scenarios. The focus remained on intensive, scenario-based instruction to better prepare officers for real-life situations.

Pre-Service

The Pre-Service section provides recruits with the state-required Basic Peace Officer Course (736 hours) needed to take the state licensing exam. In 2024, three academies graduated 60 recruits. The program shifted from a 10.5-month schedule to 8.5 months, with graduates returning weekly to complete the full curriculum while already working in the field. This accelerates deployment without sacrificing training. Pre-Service also benefited from the Early Hire Program, which helps recruits acclimate early to academy expectations, officer duties, and fitness requirements, improving preparation and retention.

HOURS TAUGHT TO OFFICERS

85,539

OFFICERS TAUGHT

14,480

COURSES TAUGHT TO OFFICERS

1,807

HOURS TAUGHT TO RECRUITS

87,009

RECRUITS TAUGHT

68

COURSES TAUGHT TO RECRUITS

298

HOURS TAUGHT TO CIVILIANS

196

CIVILIANS TAUGHT

304

COURSES TAUGHT TO CIVILIANS

25

SPECIAL OPERATIONS GROUP TRAINING HOURS

SWAT

35,720 HRS

CRISIS MANAGEMENT TEAM

5,780

BOMB SQUAD

7,300

K9

2,843

COMSAR

3,744

CRISIS INTERVENTION TEAM TRAINING

The El Paso Police Department's Crisis Intervention Team (CIT) provides officers with extensive training on mental health conditions and crisis response. Instruction covers topics such as active listening, mental illness, substance use disorders, autism, Alzheimer's and dementia, PTSD, trauma-affected veterans, intellectual and developmental disabilities, brain injuries, and stress management. Advanced coursework also includes negotiation skills, mental health first aid, and instructor-level certifications, strengthening officers' ability to respond thoughtfully and effectively to community needs.

TOTAL HOURS

548 HOURS

INSTRUCTION

232 HOURS

TRAINING RECEIVED

316 HOURS

INTERNAL AFFAIRS

The El Paso Police Department's Internal Affairs Division (IAD) consists of eighteen sworn officers and three civilian staff, overseen by the Internal Affairs Commander. The division is dedicated to upholding professional conduct and maintaining the Department's integrity, while ensuring due process for all officers during disciplinary proceedings.

IAD continually works to enhance training and leverage technology to strengthen investigations. Body-worn cameras remain a vital tool, providing comprehensive insight into daily officer interactions. Every complaint received is handled with the thoroughness necessary to preserve public trust.

To promote transparency, IAD has implemented electronic voting for the Disciplinary Review Board and expanded its membership by adding four community representatives. In 2024, the division conducted twenty-two disciplinary boards, two shooting review boards, and responded to over forty call-out investigations.

"We are the guardians of integrity."



**LIEUTENANT ROBERT
ZAVALA JR.**



**TOTAL COMPLAINTS
INVESTIGATED:**

413

**TOTAL CASES RESULTING
IN DISCIPLINARY ACTION:**

109

GRAND OPENING OF UPPER EAST SIDE REGIONAL COMMAND

The City of El Paso proudly marked the opening of a new regional command center for the El Paso Police Department, located at 14301 Pebble Hills Boulevard. This \$39 million facility — the first of its kind for the city in more than two decades — was funded through the 2019 Public Safety Bond. Equipped with administrative offices, holding cells, interrogation rooms, a municipal court bond area, a fitness center for officers and public-facing amenities, the center strengthens policing and community partnership in the fast-growing Upper East Side.





2024

COMMUNITY POLICING









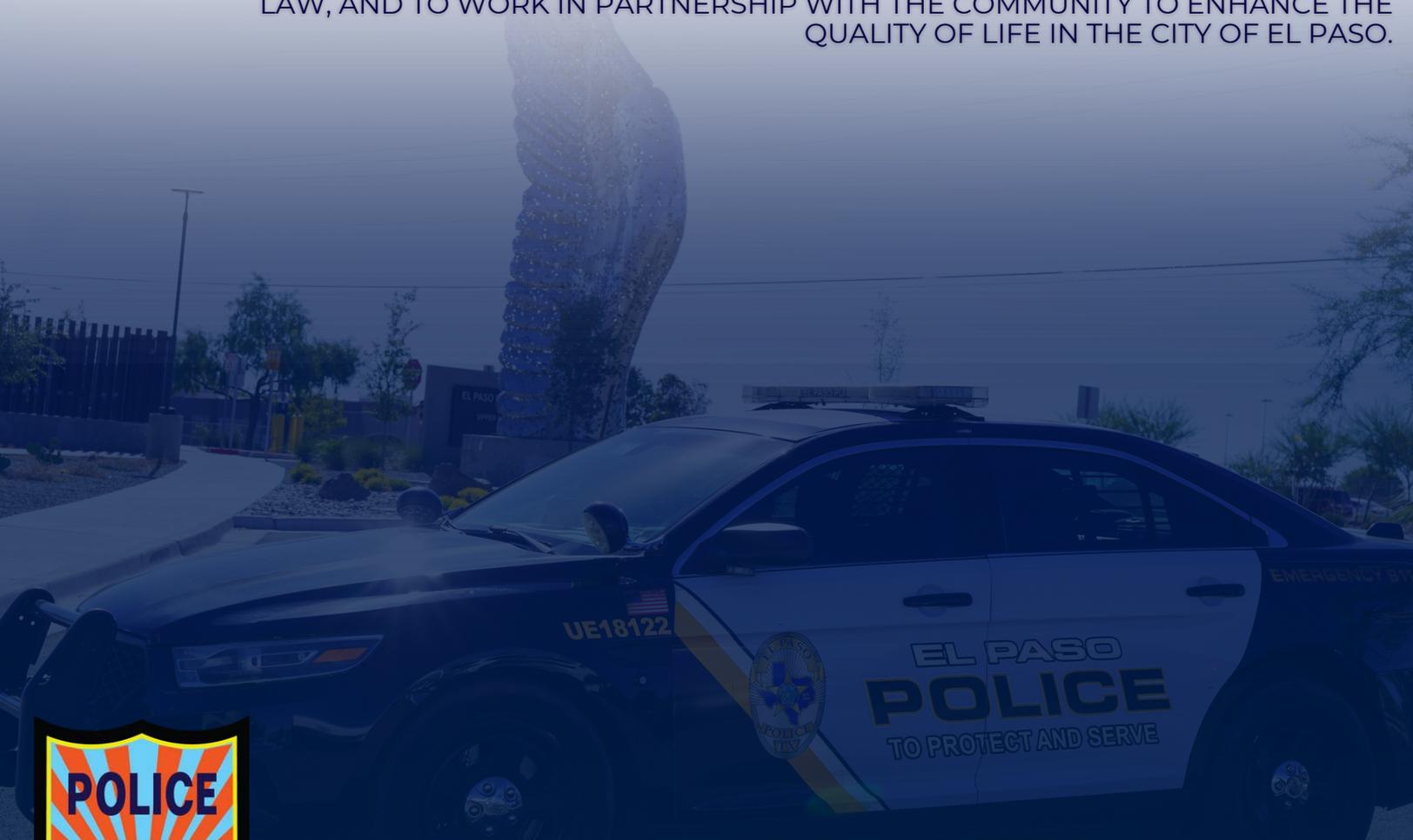
EL PASO POLICE DEPARTMENT

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WWW.EPPD.ORG

MISSION STATEMENT

IT IS THE MISSION OF THE EL PASO POLICE DEPARTMENT TO PRESERVE LIFE, TO PROVIDE SERVICES WITH INTEGRITY AND DEDICATION, TO ENFORCE THE LAW, AND TO WORK IN PARTNERSHIP WITH THE COMMUNITY TO ENHANCE THE QUALITY OF LIFE IN THE CITY OF EL PASO.



Annual Report designed by
Stephanie Shields, Lead Multimedia Coordinator
El Paso Police Department

2024